

20th February, 2014

To,
Mr. Prateek Bajpai
A-562, Awas-Vikas, Hanspuram, Naubasta, Kanpur-208021
Tel. No: 8896252367

Dear Prateek Bajpai,

This has reference to the interview and discussions you had with us. We are pleased to appoint you as "Management Trainee". You would be on assignment for a period of three months. Based on your good performance during the assignment period you would be taken on probation. On successful completion of probation period your services would be confirmed and you would be re-designated as "Manager – Career Development".

Find below your compensation details.

		(Amount in Rupees.)	
		Per Month	Per Annum
Basic Salary	:	19,000.00	2,28,000.00
House Rent Allowance	:	9,000.00	1,08,000.00
Conveyance	:	1,500.00	18,000.00
Mobile Reimbursement	:	500.00	6,000.00
Daily Travel Reimbursement (Only for the days of field work @ Rs.150 per working day)	:	3,000.00	36,000.00
Performance Incentive (PI) (This incentive amount is applicable to sales team members after full targets are assigned from the 4 th month of joining. Generally first 3 months targets are on lower side hence the incentive payable is less. Incentive amount may vary based on the targets set and achieved)	:	10,000.00	1,20,000.00
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	:	2,500.00	30,000.00
Total Rs. Five Lakh Forty Six Thousand only p.a.		45,500.00	5,46,000.00

Regards,
Eins Education

Sushant Malliya
Sr. Manager - Human Resource

I agree to the above and attached terms and conditions _____ dated _____